



EMPLOYMENT APPLICATION

v. 20170423

POTENTIAL EMPLOYEES ARE EVALUATED WITHOUT REGARD TO RACE, COLOR, RELIGION, GENDER, NATIONAL ORIGIN, AGE, MARITAL OR VETERAN STATUS, THE PRESENCE OF A NON-JOB PERFORMANCE RELATED HANDICAP OR ANY OTHER LEGALLY PROTECTED STATUS. ALL OFFERS OF EMPLOYMENT ARE CONTINGENT UPON SUCCESSFULLY PASSING ALL APPLICABLE EXAMINATIONS POTENTIALLY INCLUDING, BUT NOT LIMITED TO, DRUG SCREEN, FULL BACKGROUND CHECK, CREDIT CHECK, INTERVIEWS, WRITTEN TESTS AND SPECIFIC PERFORMANCE TESTS. THIS APPLICATION DOES NOT CONSTITUTE AN EMPLOYMENT CONTRACT.

Name: _____ Date: _____
Address: _____ City: _____ State: _____ Zip: _____
Home Phone: _____ Office Phone: _____ Cell Phone: _____
Date of Birth: _____ Place of Birth: _____
Email Address: _____
Driver License Number: _____
Social Security Number: _____

Cities, states, counties/regions and countries in which you have lived with time frames (years, dates if known) (list ALL completely):

Position Sought (check one):

Painter, Territory Manager Trainee

Painter, Territory Manager (requires from 1 to 12 months with Nonsmoking Painters, LLC as Painter, Territory Manager Trainee and successful graduation/promotion from the Painter, Territory Manager Training Program)

How did you learn about the position? _____

The Painter, Territory Manager Trainee position of Nonsmoking Painters, LLC (the "Company") is intended for the training and preparation of Candidate (the "Candidate") for graduation/promotion into the position of Painter, Territory Manager within 1 to 12 months depending upon experience, capabilities, speed of learning and performance evaluations. Painter, Territory Manager Trainees are compensated from \$8.10 to \$17.50 per hour or on a piece-work/per-contract basis depending on experience, capabilities and performance, suitability of compensation model for the region and conditions of the particular jobs contracted. Painter, Territory Managers are compensated on a generous performance-based model with earnings potential of from \$25,000 to \$100,000 or more annually and enjoy a generous benefits package. Both positions are for employment on a W2 basis or subcontracting on a W9 basis with all required taxes and insurance paid (note: unless the candidate holds a painting contractor license in some counties such as Brevard County and Indian River County, Florida, employment will be on a W2 basis). Important Note for all W2 employment: Note that this compensation rate may vary from paycheck to paycheck as all

What is your square foot per hour rate for rolling of paint on an exterior 8-foot high stucco wall (in square foot per hour)? _____ (if you don't know measure it and report it here) (you may skip this question if you do not have this number - Company may arrange testing/measurement session to determine this number at a later date)

Describe the process of prepping and rolling of paint on an exterior 8-foot high stucco wall (no spray):

What is your square foot per hour rate for brush cutting of acrylic latex paint to an interior 8-foot high drywall, lightly textured (orange peel) wall at the top of the wall at ceiling (in linear foot per hour)? _____ (if you don't know measure it and report it here) (you may skip this question if you do not have this number - Company may arrange testing/measurement session to determine this number at a later date)

Describe the process of brush cutting of acrylic latex paint to an exterior 8-foot high interior 8-foot high drywall, lightly textured (orange peel) wall:

How many days do you typically require to complete a residential repaint of a one-story stucco home as a one-person crew (assume top-quality repaint with two coats of paint on all paintable surfaces including aluminum trim, soffit, window frames, doors, etc.)? _____

How many one-story stucco home exterior repaints do you estimate you can complete in one year (assume top-quality repaint with two coats of paint on all paintable surfaces including aluminum trim, soffit, window frames, doors, etc.)? _____

Describe the exterior residential repaint process:

What tools and equipment do you possess?

Do hold a valid drivers license? Yes, No If "Yes", what state(s)? _____

What vehicle(s) do you drive? _____

If you claim to be an experienced painter, do you have photo documentation of five or more jobs and client reference contact information that you can provide? Yes, No (if "Yes", provide client reference contact information on this application form and attach additional documentation, photos, etc. and provide in electronic form to hr@nonsmokingpainters.com and or to the Employer via the postal system)

Comments regarding photo documentation of jobs performed:

Are you interested in assuming management responsibilities in the future including business development, proposal writing and client relationship management responsibilities as you acquire skills and prove that you can meet employer and client requirements? Yes, No

Desired Compensation (indicate your preference): Hourly rate \$_____, Performance-based (per-contract/per-job based)

Desired compensation-related comments (describe why you prefer either hourly rate or performance-based compensation and what makes you suitable for your preferred form of compensation):

On what date would you be available to start work? _____

On what days and in which time frames would you be available for work (indicate with checks in boxes)?

	Week						
	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday

Time Frame	0:00 - 7:59*	[]	[]	[]	[]	[]	[]	[]
	8:00 - 15:59 (3:59 pm)	[]	[]	[]	[]	[]	[]	[]
	16:00 (4:00 pm) - 13:59 (11:59 pm)	[]	[]	[]	[]	[]	[]	[]
	other hours	[]	[]	[]	[]	[]	[]	[]

* Note: Employer actively engages in commercial contracts which due to business opening hours require work to be done in late night and early morning hours.

Are you able to work swing and night shifts from time to time when Company delivers on commercial contracts that require the work to be done in late night and early morning hours? [] Yes, [] No

Are you interested in working from part-time into full-time as you acquire skills and prove that you can meet employer and client requirements? [] Yes, [] No

Work availability day and time frame related comments: _____

Are you a U.S. citizen or otherwise authorized to work in the U.S. without any restriction? [] Yes [] No

If selected for employment, are you willing to submit to a pre-employment drug screening test? [] Yes [] No

If selected for employment, are you willing to submit to periodic post-employment drug screening tests? [] Yes [] No

(Company WILL conduct frequent random drug and other substance screening tests so DO NOT continue with this application if you believe that this could be cause for your termination.)

Are you suitable for work in a nonsmoking, nondrinking, drug-free working environment? [] Yes [] No
 Explain your answer:

EDUCATION				
School Name	Location	Years Attended	Degree Received	Major

What other training, certifications have you attained (indicate dates completed and dates of validity)? :

What trade licenses have you obtained (indicate dates obtained and dates of validity)? :

Provide other information regarding your qualifications for the employment you are seeking: _____

EMPLOYMENT

(Most Recent First.)

1. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

2. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

3. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

4. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

5. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

6. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

7. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

8. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

9. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

10. Employer: _____ Job Title: _____
Dates Employed: _____ Prior Position Held within Company (if any): _____
Address: _____ City: _____ State: _____ Zip: _____
Web Site Address: _____
Phone: _____ Supervisor Name: _____ Supervisor Phone: _____
Starting Compensation: _____ Ending Compensation: _____
Duties Performed: _____
Reason for Leaving: _____

Have you ever been involuntarily terminated or asked to resign from any position of employment? [] Yes [] No
If yes, please describe circumstances: _____

REFERENCES (list at least 5)

1. Reference Full Name _____ Job Title: _____
Occupation: _____
Company (if applicable): _____
Relationship: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone: _____ email: _____

2. Reference Full Name _____ Job Title: _____
Occupation: _____
Company (if applicable): _____
Relationship: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone: _____ email: _____

3. Reference Full Name _____ Job Title: _____
Occupation: _____
Company (if applicable): _____
Relationship: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone: _____ email: _____

4. Reference Full Name _____ Job Title: _____
Occupation: _____
Company (if applicable): _____
Relationship: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone: _____ email: _____

5. Reference Full Name _____ Job Title: _____
Occupation: _____
Company (if applicable): _____
Relationship: _____
Address: _____ City: _____ State: _____ Zip: _____
Phone: _____ email: _____

CRIMINAL CONVICTION & UNLICENSED CONTRACTOR EVENT CITATIONS

Have you been convicted of a felony or misdemeanor, including traffic related convictions that have not been annulled, expunged or sealed by a court? If yes, describe in full. Include disposition of the offense. Conviction records may not necessarily be an employment disqualification event.

Have you ever engaged in and/or been cited for unlicensed contractor activities in the painting and/or construction industry? If yes, describe in full. Include names of agency(ies) involved and disposition of the offense(s). Records may not necessarily be an employment disqualification event.

DEFAMATION, CYBER-ATTACKS ON EMPLOYERS AND OTHER ENTITIES

Have you ever been a perpetrator of defamation (libel or slander), harassment, cyber-stalking, cyber-attacking and/or written or verbal disparaging of an employer or prospective employer?

Yes No

If yes, please describe circumstances: _____

ACKNOWLEDGMENT, AGREEMENT AND AUTHORIZATION

I certify that answers given herein are true and complete to the best of my knowledge.

I understand that all offers of employment are contingent upon successfully passing all applicable examinations including, but not limited to, drug screen, full background check, credit check, interviews, written tests and specific performance tests.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Company may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of this organization.

I agree to treat the contents of this employment application and all information regarding the Company, its strategies, plans, methodologies, practices, operations, personnel and clients, gained in the pre-employment, eventual employment and post-employment periods, completely confidential and to not share any of this information with any third parties. I agree to not post/publish any details whatsoever regarding the Company on any online forum, classified ads web site or any other web site or media.

In the event of employment, I understand that false or misleading information given in my application or interview(s) and/or violation of any agreements made with Company may result in discharge. I understand, also, that I am required to abide by all terms of agreement(s) made with the Company and all requirements, procedures, rules and regulations of the Company.

Signature of Applicant

Date

RETURN THIS COMPLETED APPLICATION VIA THE POSTAL SYSTEM TO THE FOLLOWING ADDRESS

:
Nonsmoking Painters, LLC
701 E NEW HAVEN AVE, #211
MELBOURNE, FL 32901

(Note: Any drop-by visits and telephone calls regarding this job are prohibited and may constitute grounds for disqualification.)